



Mistreatment Case Appeal is received within 7 business days to the VPSA

VPSA Activates an Ad-Hoc Committee of three members to re-evaluate the mistreatment incident report and supplemental investigation information

Student is informed of the AdHoc Committee Composition (48 hrs. to request recusal for conflict of interest)

AdHoc recommendations are documented and sent to the VPSA

VPSA evaluates recommendations and determines if they will be accepted for resolution update

Written determination is sent to complainant

Complainant accepts determination?

Yes

Implementation of Resolution

Follow up 6-8 weeks after implementation for retaliation protections

Retaliations Instances?

NO

Complaint is closed and the process ends

No

Complainant submits a written appeal letter within 7 business days to the Office of the VP of Academic Affairs

The Office of the VP of Academic Affairs evaluates the determination. An additional AdHoc may be activated to review the process.

Written determination is sent to the complainant. Determinations made by the VP of Academic Affairs or delegate are final.

Yes

Extended investigation Procedure as established in Investigation process workflow